



Michigan Wing Heads Up



VOLUME II, ISSUE II

February 2004

- February**
Upcoming Events
- Unit Histories due at Wing HQ
 - Yearly Awards Board Meeting
 - Form 99's due
 - Monthly Vehicle Utilization Report due
 - Monthly Aircraft Utilization Report due
 - Monthly Public Affairs Report due
 - Winter REGNAR
 - Wing Staff Meeting
 - Air Crew Training for Scanners
 - ES Conference - Alpena CRTC
 - Hamm University
 - Legislative Day

Plan Now To Attend

The 2004 Michigan Wing Conference

Michigan Historical Center

In the Capitol City - Lansing

May 14 - 16



CAP National Headquarters Uses History to Estimate Cadet Awards

Inside this issue

Using historical analysis, we estimate the following percentages of cadets will obtain these milestone awards:

Mitchell 15% - Earhart 5% - Eaker 2% - Spaatz 0.05%

Source: Robert B. Smith, Lt Col, CAP
Chief, Curriculum Development Cadet Programs Directorate, Civil Air Patrol National HQ

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Cadets Achieve Amelia Earhart Milestone Award

Congratulations to our Cadets
Kyle I. Dickinson MI-063 and Steven P. Duffy MI-271

Source: CAP National News



Cadets Achieve General Billy Mitchell Milestone Award

Congratulations to our Cadets
Katie L. Broyles MI-238, Micah P. Lunt MI-119 and Ryan T. Seavolt MI-257

Source: CAP National News



Wing Chief of Staff Comments on Member Retention



Lt. Col. Ronald Padavan

Recent statistics have indicated that Michigan Wing is retaining only 51 percent of our membership each year. While this would indicate we are growing 1 percent each year, this trend is not something to brag about. Traditionally we have stressed recruiting, however, it does us no good to recruit people if we are losing 49 out of every 100 we bring in. What we need to do now, is retain those we bring in.

Retention begins as soon as we sign up a new member. Do you assign an experienced member to help the new person assimilate into the unit? Do you include the new member in your activities? Is help available for any member who needs it?

Do you make your members feel wanted and needed?

As a volunteer organization we cannot use some of the more traditional ways of retaining people. We can't increase pay or give year-end bonuses. We often don't have control over the environment we work in and we certainly can't give everybody a company car. We can however, give people respect, a worthwhile experience and meaningful training.

Let's get behind retention and see if we can't increase our percentage by at least 30 percent.

SAFETY NOTES

March 21 - 27, 2004 National Inhalants & Poisons Awareness Week

*Start planning now for classes at Wing and local unit
Get out into the community!*

*If you need any assistance don't hesitate to contact the DDRA in your Wing or
DDRC at Region*



Think safe - Be safe - Stay safe

2Lt. Joe Buford, CAP Safety Officer

Great Lakes Aviation Conference 6-8 Feb 2004 Lansing

Attention Cadets

The **Great Lakes Aviation Conference** 6, 7, 8 February will be held at the Lansing Center, Lansing Michigan. This event is one that any Pilot, Mechanic, FBO Operator or Administrator must attend. Over 100 aviation exhibitors will be offering a wide array of products & services along with ongoing conference speaker programs.

PROGRAM HIGHLIGHTS

IA and CFI renewal program, Pilot seminars, Maintenance Seminars, Fractional ownership sessions Aircraft owners program, Avionics presentation, Aircraft Builder program, Special sections for educators Airport managers and FBO sessions

CONFERENCE TIMES

Friday 9:00 AM - 7:30 PM Saturday 7:00 AM - 6:00 PM Sunday 9:00 AM - 2:00 PM

FOR FURTHER INFORMATION CALL

Laurex, 43700 Expo Center Drive, Novi, MI 48375

(248) 348-6942

Pride
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Professionalism

U.S. Air Force Auxiliary, naturally!

Accountability for All in 2004!



Promotions - Awards - Appointments

Lt. Col. Larry Beggs, Sr. - Appointment - Wing Aircraft Maintenance Officer

Captain John J. Johnson - Award - Grover Loening Ribbon

2Lt. Joseph L. Buford - Appointment - Wing Director of Public Affairs

2Lt. Joseph L. Buford - Appointment - Wing Recruiting & Retention Officer

2Lt. Melony R. Buford - Appointment - 2005 Michigan Wing Conference Project Officer

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Additional information may be found on the Civil Air Patrol National website at:
<http://www.capnhq.gov> & the Michigan Wing website at: <http://miwg.cap.gov/newsletter/> This publication is also available on-line on the Michigan Wing website.

Editor's Note

In order to ensure that all members are informed of Wing events and important information. We are asking all members to assist us. Members with articles, announcements, photographs, information on events, promotions, awards, new members or other forms of information of interest to Wing members are encouraged to submit their material for publication in the newsletter. Submit photos with full descriptions please.

Please send your submissions/questions via email to the Newsletter Editor, 2Lt. Joe Buford at jbuford@miwg.cap.gov **no later than the 15th of the month** for inclusion in the next scheduled issue. Thank you.

Cadet Calendar



Events and Activities

6 - 8 February 2004

Winter REGNAR - LOC - Kensington Metro Park - POC - 1Lt. G. Gettas

14 - 15 February 2004

Aircrew Training for Scanners - LOC - Flint - POC - Major Roy Kauer

20 - 22 February 2004

Emergency Services Conference - LOC - New Collins Center - Alpena CRTC - POC - Lt. Col. M. Saile

27 - 28 February 2004

Hamm University - LOC - Macomb Community College - Clinton Twsp. - POC - 1Lt. W. Chesney

27 - 28 February 2004

Legislative Day - LOC - Washington D.C. - POC - Lt. Col. M. Saile

February 2004 Calendar of Events

- 1 - Unit Histories due at Wing Headquarters**
- 5 - Yearly Awards Board Meeting. All "Of the Year" awards nominations due at Wing**
- 5 - Form 99's due at Wing Headquarters**
- 7 - Monthly Vehicle Utilization Report due at Wing**
- 10 - Monthly Public Affairs Report due at Wing**
- 10 - Monthly Aircraft Utilization Report due at Wing**
- 6-8 - Winter Regnar - LOC - Kensington Metro Park - 1Lt. G. Gettas
- 14 - Wing Staff Meeting** - Wing Headquarters - Selfridge ANGB - POC - Lt. Col. R. Padavan
- 14-15 - Aircrew Training for Scanners - LOC - Flint - POC - Major R. Kauer
- 20-22 - ES Conference - LOC - Collins Center - Alpena CRTC - POC - Lt. Col. M. Saile
- 27-28 - Hamm University - LOC - Macomb Community College - Clinton Twsp. - POC - 1Lt. W. Chesney
- 27-28 - Legislative Day - LOC - Washington D.C. - POC - Lt. Col. M. Saile
- (T) - Table top Exercise - LOC - Adrian - POC - Captain D. Thompson**

MI Wing's Newest Members

This space has been reserved to welcome our new members to Michigan Wing

SM Jennifer Hammond - MI-000
Cadet Terance Jakubus - MI-100

***Welcome new members to
Michigan Wing!***

VACANT STAFF POSITIONS AT WING HEADQUARTERS

Wing Headquarters is currently seeking personnel to fill the following staff positions:

***Wing Public Affairs Officer
Plans and Programs Officer***

All interested members
should contact

Lt. Col. Ronald Padavan,
Chief of Staff via email at
rpadavan@miwg.cap.gov or
by phone at (586) 774-6644
for further information.



Air Force

Print News **Today**

Air Force news from around the world



Applications Available for Teen Aviation Camp June 5 -11

12/19/2003 - SAN ANTONIO (AFPN)

Thirty-six teens will have the opportunity to attend the fifth annual Air Force Teen Aviation Camp at the U.S. Air Force Academy. The camp will run June 5 to 11. High-school students who have completed their freshman or sophomore year and are interested in the academy and aviation camp should submit an application by March 12. Applications and student criteria for the 2004 Teen Aviation Camp is available at local youth centers. Students will be notified of their selection to the camp by April 9.

"The camp gives an insight into what life at the academy will be like," said Bridget Kieschnick, a youth specialist at the Air Force Services Agency and camp project officer. "It shows what the environment and the facilities are like and what the opportunities are at the academy." Teens participating in the program will experience a mix of activities intended to provide learning and social experiences.

During the weeklong camp, teens will participate in aviation activities, as well as a challenging variety of "wilderness events" in the great outdoor environment Colorado provides. (Courtesy of Air Force Services Agency) Original story can be viewed at <http://www.af.mil/stories/story.asp?storyID=123006248>

Reprinted from AFPN Today Magazine

New Scholarship Available from Texas A&M University Corps of Cadets

Attention Spring Graduating Cadets

Dear MI Wing Members:

There's a new scholarship opportunity for CAP cadets at Texas A&M University. TAMU's Corps of Cadets program will be very attractive to CAP cadets looking to continue developing their leadership skills while in college. Being a member of the TAMU Corps of Cadets is an experience similar to being a cadet at a service academy, except military service after graduation is not mandatory.

Last month, when we went to press with our special scholarship issue of "Cadet Programs Today," the TAMU scholarship info had not yet been finalized. Therefore, while we will publicize this scholarship through "CAP News" and other outlets, **we're asking for your help to publicize this fabulous opportunity within your wing or region.**

TAMU leaders are absolutely delighted to partner with CAP - they're **EAGER** to give scholarships to CAP cadets - so please encourage college-bound cadets in your wing to apply. Let's not let free money go to waste! If TAMU is able to award the ten scholarships it has set aside for CAP cadets this year, there's a good chance that TAMU will make even more scholarships available to CAP in the following year.

For full details and application instructions, click the link below and then click "College Scholarships" at URL: **<http://level2.cap.gov/index.cfm?nodeID=5583>**

If you have any questions about this scholarship opportunity, feel free to contact me directly.

Curt LaFond, Headquarters Civil Air Patrol, Program Manager & Instructional Systems Designer, e-mail: **clafond@capnhq.gov** - **www.cap.gov**

Source: Curt Lafond, HQ CAP / LMP NCAC



Wing DOS Comments on MIMS and WMU to all ES Personnel



As you all know we have two primary online systems for ES training and qualifications processing, tracking, and storing in Civil Air Patrol. One is the WMU (Wing Management Utility) created by a member in Arizona and the other is the MIMS which is being developed by National HQ.

This past year we have been asked several times to utilize the MIMS. Even I have come to you with this at least for information input. With that said, I am asking you to only use it to track the currency and accuracy of information in this program at this point. It is still in its infancy and more work is required for it to become the best of the 2 programs. For several years we have been using the WMU to become a workable system. Yes, there are still a few problems, mostly caused by the program not fully being used by all departments here in Michigan. It is the Regions position that we continue the use of the WMU until such a time that the MIMS is fully functional for all our usage.

National, Pete Anderson the developer of the WMU, and a committee of CAP members are working on the usage and development of the MIMS program. One thing that is a push with this process is when things are put into the WMU they will be uploaded to the MIMS program and some things are being transferred back and forth at this time. Until you hear from us in Operations, Michigan Wing will follow the recommendations of Great Lakes Region and continue our usage of the WMU as the program for use in documentation, training, and processing of 101 and 101T cards, pilot data and several other things. Please continue your work in the WMU and utilize the MIMS only for tracking to see that information in it is current and correct. Thank you, Carol Heeringa, Major CAP MIWG DOS

Laser Tag Event is Huge Success

On December 3rd, 2003 the word went out ... and few people responded, but many began to get excited and talked among themselves about it. Ten days later, again the word was repeated and more came forward. Then just hours before the event was to happen I got an email "... *we could not find 20 people but have 12 cadets, seniors, and family...so I guess we won't be there...*". I responded "... *You don't need 20...bring how ever many you have and lets have fun tonight...*", and Van Dyke squadron came to Farmington Zap Zone for the 9th annual Sixgate Laser Tag Competition and Fun Night. They joined the others who traveled from far and near to have fun. Cadets, Senior members, family and friends from Livingston Composite, Lapeer, Sixgate, Mustang, Boule-Norman, South Oakland, Adrian, Van Dyke, and Selfridge squadrons all got together for fun and pizza on Monday December 29th, at 7:00 pm. All told more than 110 people came to share in the fun and try for the bragging rights of "Sharp Shooter" for their team and the night.

Due to this event being so successful in the past, we were able to actually lower the cost per person and increase the number of games each played. All players got to play 4 games and then 36 players stayed to have fun in the "free-for-all" game at the end. The cost this year was \$ 16.00 each covering 4, 15 minute games and pizza (we actually had some left over this year), and trophies. In the past squadrons were invited to put together a team and compete for a traveling trophy, or plaque, exclaiming their skill in aiming light-guns at the "enemy" and working as a team to secure the most points for their side. Winning teams in the past have included Sixgate, Willow Run, South Oakland, Adrian, Livingston and others.

This year Boule-Norman won in a very close race against South Oakland to secure the plaque and bragging rights for the year. The "sharp shooters" trophies this year go to: Cadet Jared Cooke from Livingston, Cadet John Hendrick from Sixgate, Cadet Benn from Boule-Norman, Cadet N. Brandel from South Oakland, Cadet Croff from Selfridge, and Cadet M. Beyers from Van Dyke squadron. But when you think about it...all who had fun were the winners.

At 7:15 pm (starting a little late) I got everyone's attention and announced that in addition to the Zap Zones rules, we had only 3 basic ones...Safety, Sportsmanship, and Fun...And fun was had by everyone...even those that didn't actually play but watched others play. So...I think it is safe to say at this point that we look forward to next year ... after the cadets and seniors have studied, tested, worked hard, and supported the community, that next years 10th Annual Sixgate Laser Tag Night will definitely happen between Christmas & New Years ... So mark your calendars and have a SAFE year in Civil Air Patrol this year.

Submitted by: Captain Patrick Gorman, Sixgate Composite Squadron



MIWG Orientation Flight Coordinator Captain Rick Thalmann Responds to Pilot's Questions



From time to time I am asked if pilots who are CFI's and are more comfortable sitting in the right seat can conduct their orientation flights with the cadet on the left? The answer pulled from the CAP Knowledge Base is no. Here is the entire text.

The Cadet Orientation Flight program is designed to introduce our youth to general aviation through hands-on orientation flights in single engine aircraft and gliders. Complete details about the Cadet Orientation Flight program are available online at <http://cap.globalreach.com/index.cfm?nodeID=5340> While on this web page, click the link to our CAPP 52-7 Cadet Orientation Flight Program Syllabus located at http://cap.globalreach.com/documents/u_082503081932.pdf. Page 2 of this pamphlet answers your question by stating, "*The pilot of powered aircraft will occupy the left front seat.*"

We want to make sure that our pilots are aware that the Cadet Orientation Flight program is an orientation to flying only and that these flights "will not be credited towards any flight ratings (solo, private pilot, etc.)" (see CAPR 52-16, Cadet Program Management, 4-2.c) located at http://cap.globalreach.com/documents/u_082503073142.pdf.

Since a CAP pilot who is not a CFI can fly cadets in our cadet orientation flight program, and since the objective of the cadet orientation flight program is orientation only and not to be construed as actual flight "*training*," and since all CAP pilots must demonstrate FAA safety standards by capably performing as PIC while in the left seat, the language of CAPP 52-7, "*The pilot of powered aircraft will occupy the left front seat*" is pretty clear and straight-forward. Although CFIs may be more comfortable flying in the right seat, when they are flying a cadet orientation flight, they cannot be considered CFIs and must occupy the left front seat.

Rick Thalmann, Capt./CAP MIWG Orientation Flight Coordinator

Chaplain's Corner

BELIEF MAKES EVERYTHING POSSIBLE

In order to succeed, you must first believe that you can. The only thing that stands between you and what you want from life, is the will to try it and the faith to believe that it's possible.

The only true limit to your realization of tomorrow will be your doubts of today.

The moment you carry the conviction of belief, in that moment your dream will become reality.

If you think you can, you can.

For the Wing Chaplain,
Christine R. Frantz, Captain, CAP (MLO) MIWG/HCDA
Reprinted with permission ©2002 Written by: MotivationMentor@aol..



Lt. Col. Sherry Jones, CISM Special Advisor **Attention All CAP Members** **Kentucky Wing to Host Basic CISM Course**



For those who were unable to attend the recent MIWG CISM course, good news from the Kentucky Wing DOS (and if you elect to travel, they have procured a phenomenal hotel rate as well). Plan early ...

Everyone, the (Kentucky) wing is hosting a Basic Critical Incident Stress Management course on 21-22 Feb 04. This course is designed to train emergency responders to help fellow responders deal with the high level of stress associated with our line of work. This course typically costs in excess of \$200 but we are able to do it for only \$25 per person. Upon completion of the course you will be qualified to be a Peer Debriefing on a Critical Incident Stress Team. The course is registered with the International Critical Incident Stress Foundation.

Space for the class is very limited and is open to all the wings in Great Lakes Region as well as state agencies. Those interested should sign-up as quickly as they can. More information can be found on the wing website on the Upcoming Events page.

<http://www.kywgcap.org/~wingevents>

Eric W Adkins, Captain, CAP, Director of Emergency Services, Kentucky Wing, Civil Air Patrol

513-924-8600 home, 859-468-5670 cell, 309-276-7260 fax

E-mail: dos@kywgcap.org e-mail

URL: <http://www.kywgcap.org/~dos>

If I can be of any assistance, please contact me by email at: cism@cap.gov, or via phone: H 586.773.2629, C 586.362.7437. Visit our Great Lakes Region CISM web site at <http://glr.cap.gov/cism>.

Source: SHERRY JONES, RN, EMT-P

Lt. Col., CAP

MIWG CISTC-A

GLR CISM Team Coordinator

Special Advisor to the National Commander for Critical Incident Stress Management



Lt. Col. Sherry L. Jones

Cadet Selection for Michigan Wing National Legislative Day Activity Completed

This is the first year that Michigan Wing has opened up the selection process to the Wing for this activity. I am very pleased to say we had ten very sharp cadets applying for the six available slots (3 male slots and 3 female slots due to billeting). All cadets were interviewed by a four member board composed of Michigan Wing Staff officers. All cadets finished above average. Unfortunately, only three in each group were able to be selected. The final ranking of the cadets for this activity are as follows:

Males:

Primary: C/Capt Willman, Jared GLR-MI-265 3rd Congressional District

Primary: C/MSgt Boykin, Bryan GLR-MI-100 13th Congressional District

Primary: C/2nd Lt Croff, Sean GLR-MI-176 12th Congressional District

Alternate: C/CMSgt Martin, Cameron GLR-MI-241 10th Congressional District

Alternate: C/SSgt Gloceri, Geoff GLR-MI-238 9th Congressional District

Females:

Primary: C/SMSgt Steinberger, Laura GLR-MI-007 8th Congressional District

Primary: C/1st Lt Olson, Teresa GLR-MI-007 8th Congressional District

Primary: C/2nd Lt Growe, Holly GLR-MI-265 3rd Congressional District

Alternate: C/Capt Gorman, Jennifer GLR-MI-007/068 11th Congressional District (previously attended this activity twice)

Alternate: C/A1C Vanderweel, Courtney GLR-MI-007 8th Congressional District

In case any of the primary selectees are unable to attend at the last minute, an alternate will be asked to take their place. Those cadets who were not selected to attend this year are encouraged to apply for this activity again next year. Additionally, all of these cadets and past attendees may be asked to participate in a State Legislative Day; planning for which is still in progress. All of these cadets will be provided additional information by e-mail in the near future. Our congratulations go to all of them.

Lt. Col. Michael A. Saile, CAP, Project Officer

Are YOU in The Loop? - Join the Wing Email List

I have received several request on how to get on the Michigan Wing e-mail list. If you know of any Cadet or Senior Member currently not on the list and wishes to subscribe to the Michigan Wing e-mail, please pass on this information to them.

Members will need to go on-line to the Michigan Wing Web Site at <http://www.miwg.cap.gov> Click on "**Member Services**", enter "Last Name & Member Number", click on "E-Mail List" and complete requested information. Members joining the email list can be assured of receiving the latest information and announcements occurring within Michigan Wing.

Virginia Przekaza, Lt. Col, CAP Director of Administration Michigan Wing HQ

2004 Applications Available Spring 2004

*Corporation for National
and Community Service*

Presidential Freedom Scholarships

Welcome to the official website of the Presidential Freedom Scholarship program. The program is designed to highlight and promote service and citizenship by students and to recognize students for their leadership in those areas

The 2004 application will be available by spring 2004. Students currently in their junior or senior year of high school are eligible to be selected for the scholarship. Please see the FAQ section of this site for other eligibility requirements. The application for the 2004 program will be posted as soon as it becomes available. As in years past, we anticipate a late spring deadline. Please take a few minutes to explore our site to learn more about the scholarship program. We appreciate your interest in the Presidential Freedom Scholarships.

When faced with challenges such as illiteracy, poverty, crime, and a lack of usable open spaces, our nation has always relied upon the dedication and action of citizens. That is why President Bush has called on every American to dedicate at least two years of their lives to service to their community, our nation, and the world. Today, the **Corporation for National and Community Service** continues a long tradition of citizen involvement and supports President Bush's call to service by encouraging students to improve their communities through service. One initiative that encourages these habits is the Presidential Freedom Scholarship program.

More than 30,000 scholarships have been awarded to students nationwide! Students in every state in the nation as well as the District of Columbia have been recognized. Through the program, each high school in the country may select up to two students - juniors or seniors - to receive a \$1,000 scholarship in recognition of outstanding leadership in service to their community. With funds appropriated by Congress, the **Corporation for National and Community Service** provides \$500 for each scholarship, which must be matched with \$500 secured by the participating school from the community. In addition to the scholarship, students receive a certificate from President George W. Bush, a letter of recognition, and a gold President's Student Service Award pin. This web site is divided into three sections for:

Students School Personnel and Boys & Girls Club Personnel Local Matching Supporters

Students | School Personnel and Boys & Girls Club Personnel
Local Matching Supporters | FAQs | Contact Us | Links | News
USA Freedom Corps | Corporation for National and Community Service
Learn & Serve America | Privacy Policy

Please send comments or questions regarding this program to: info@studentservicescholarship.org

Some Thoughts About Unit Pride

Have you ever wondered why going from one unit to another is like night and day? One unit's morale is off the chart while the other is barely holding it together.

I have been fortunate that my positions have afforded me the opportunity to see many different units. Some units are pumped up and excelled at everything they got involved in. It wasn't just a select few that made this happen, it was the entire unit. It was genuine drive, determination, motivation and outlook that created the culture that wanted to do well. Anything that affected one in the unit was perceived as something that affected the entire unit. When one of their own excelled, they all excelled.

How do you create this culture? Where does it start? I would submit to you that it starts with an attitude, pride and commitment by the leadership. It starts with the leadership establishing a positive outlook, and reinforcing that everyone has a stake in the outcome of the unit and it's performance.

Commitment starts with the individual. Get them involved with the high stakes outcomes right away. Don't let them sit around and not get involved, or they will have a harder time committing. Give them projects with delivery times and expect results. From the basic cadet to the most experienced senior, everyone wants to do something and doing nothing is a morale killer.

Rally the troops. Whenever there is an event involving any unit member, get the troops to fall out to witness the event and cheer him or her on. Everyone wants to be appreciated and respected by his peers. This will send a signal, loud and clear. You are one of us and we are proud of you. This applies to civilian activities as well as CAP activities. If someone in your unit is doing something in the "civilian" world, go out and cheer them on. Seek publicity. Strive to get your unit successes highlighted in the newspaper or newsletter. You will be surprised how meaningful this can be for your unit members who have been highlighted in the paper. Have an active PA program and encourage members to submit information.

Have an active awards, decorations and recognition program. Put your people in for everything that they qualify for. Don't forget the "of the year awards" as well as commanders commendations and simple certificates of recognition. Talk up your unit accomplishments. Every unit has done something it can be proud of. Make sure your troops know of the unit history. Make them a part of that history.

These are but a few thoughts and ideas to help foster a culture of pride, identity and a winning attitude. The most important ingredient in success is leadership that is willing to take an active role in shaping and molding a culture everyone can identify with, but most importantly commit to.

Submitted by: Lt. Col. Ronald Padavan, Wing Chief of Staff

MIWG ES Conference 20-22 Feb. Alpena CRTC

The ES Conference will be held 20-22 FEB 04 in Alpena in the new Collins Center conference facility on base. Yes, we are still planning on having it and details are coming together. We have a lot of great things being finalized as I write this. Here are a few details that we have and I hope to have more for you following a meeting Wednesday of this week.

FRI -Arrival, Check-In, informal gatherings at the River Club.

SAT -General Assembly (3 outside agency presentations), break out sessions in the afternoon for aircrews, ground operations, Incident Commanders and base support. A round table discussion follows that night.

SUN -Practical exercises and demonstrations.

Arrangements have been made for billeting on base. You must provide your own linen for a twin bed or use a sleeping bag.

The costs are: \$31-\$36 Per person room and board.

Open bay barracks: cost will be determined by the number of people billeted there divided by \$25 each night (minimum of 10 people needed).

Double room barracks: 2 people to room: \$3.00 per night per person each night or 1 person to room: \$5.00 per person each night

Arrangements have been made for food and are as follows:

Saturday breakfast and lunch and Sunday breakfast will be at the Small Dining Facility and Saturday dinner will be at the River Club. The cost for all meals is \$26.00 per person total.

We are not planning on any registration cost other than those for billeting and food. Of which we will have to know how many in advance. Any questions feel free to contact me at cheeringa@miwg.cap.gov or msaile@miwg.cap.gov

APPLY ON CAPF 31. INCLUDE CHECK OR MONEY ORDER PAYABLE TO
"CIVIL AIR PATROL MICHIGAN WING" FOR CORRECT AMOUNT (MINIMUM \$31).
MAIL TO: MICHIGAN WING ES CONFERENCE, 320 DOVER, WATERFORD, MI
48328-3534

DEADLINE: 07 FEB 2004

VEHICLE AND AIRPLANE DRIVERS MUST HAVE AT LEAST A GENERAL CAPF 101 FOR
CAPF 108 REIMBURSEMENT

MIWG DO Welcomes New Member to Air Operations Team

I would like to take this opportunity to welcome Lt. Col Larry Beggs, Sr. to the Operations Team as our new Wing Aircraft Maintenance Officer. Lt Col Beggs joined CAP in January, 1986. He has held several positions at the Squadron level including; Aerospace Ed. officer, Deputy Commander, and Squadron Commander and holds a Master rating in Aerospace. Lt. Col. Beggs is also Private Pilot, and has qualified as a CAP Pilot. He is the former owner of a Cherokee 140 and Comanche 180.



Lt. Col. Beggs will be transitioning into his new duties with the help of Lt. Bill Wright. Lt. Wright will continue to serve in a reduced capacity as his commitments at work continue to increase. Aircraft Managers will have an opportunity to meet Lt Col Beggs at our next quarterly meeting. In the meantime, please send your maintenance requests to Lt Ohrt with a courtesy copy to Lt Wright and Lt Col Beggs. Lt Col Beggs' email will soon be lbeggs@miwg.cap.gov

If you or someone you know is interested in joining the Operations Team, please do not hesitate to contact me. We are always looking to develop individuals in Operations and provide opportunities at Wing and Group as the years go by. Currently, we have openings at the Group level for Operations Officers and Emergency Services Officers. I would also like to encourage you to contact me with any ideas you may want to develop. As you may know there is plenty to do in field of Aircraft Management, Flight Operations, Emergency Services, Operations Training and Stan/Eval and sometimes we could use a project officer for short duration assignments. Finally, please allow me to express my gratitude and appreciation to members of the Operations Team for making this transition as smooth as possible. I hope that members of Michigan Wing begin to see improvements in services provided by the Operations Team and that 2004 promises to be our best year ever.

Mario Accardo, Major, CAP Director of Operations

ATTENTION ALL CADETS

Applications Now being taken for 2004 GLR Encampment Cadet Commander

The 2004 Great Lakes Region Encampment (Alpena) is now accepting applications for the Cadet Commander position. To apply, you must be a Phase III or Phase IV cadet with prior encampment staff experience. Along with a CAP Resume, send a letter of intent which should document any improvements you think need to be made in order to make the Basic Encampment run more smoothly. Be sure to include your contact information! Applications should be *mailed* to the Encampment Commander **no later than 14FEB 04** at the following address:

Lt Col Edward D. Phelka, CAP
4624 Sycamore Dr.
Ypsilanti, MI 48197

Candidates who qualify will be notified by 15FEB04, and should plan to appear for in-person interviews on Saturday, 06 MAR 04 at the Genesee County Building in Flint.

REMEMBER Applications must be received by 14 FEB 04 in order to qualify. Good luck!

Lt. Col. Edward D. Phelka, CAP Commander 2004 GLR Encampment (Alpena)

Attention: Members interested in Aircrew Training

As Winter approaches, we will find ourselves with some quiet time with regard to training activities. I would like to briefly review our approach to Aircrew Training this coming year. The primary means of obtaining Scanner and Observer training is still by correspondence course; the Air Force Institute for Advanced Distributed Learning (AFIADL) formerly known as the Extension Course Institute (ECI). Several CAP specific courses are available to Seniors. Please visit the Website (<http://www.maxwell.af.mil/au/afiadl/>) and refer to CAPM 50-17 for instructions on ordering courses. Mission Scanner Course: 02130A Mission Observer Course: 02130B

Michigan Wing Training Section is developing Aircrew Flight Training Modules for Scanner, Mission Observer and Mission Pilot. These modules are based on the training materials found at <http://level2.cap.gov/index.cfm?nodeID=5591>. Flight Training refers to in-flight instruction and demonstration of skills IAW CAPF 101T-MS, MO and MP. Major Roy Kauer is leading the effort to painstakingly convert the materials from the St. Louis Sectional to the Detroit Sectional. Anyone who is proficient at desktop publishing and is interested in helping (there is a lot of work here) is asked to contact Major Roy Kauer.

Squadron Commanders are primarily responsible for providing or facilitating the training needs of their members. In the case of Aircrew Training, Commanders should help their members register for ECI courses and process 101T's. Upon issuance of a 101T and completion of the ECI course, Commanders should coordinate with the Wing Training Department (Major Cerny or Major Kauer) for Flight Training. An alternative to the ECI courses would be to participate in a weekend training course based on the NESA materials at the website mentioned in Item 2. However, this shall only be provided upon request by Squadron or Group Commanders and based upon availability of TTT Certified Aircrew Trainers. If you have any questions regarding aircrew training, please see your Commander. Commanders are encourage to contact myself, or Major Cerny with any questions regarding Aircrew Training or to coordinate Flight Training Activities for those members already issued a 101T and signed off on a training course. Thank you.

Mario Accardo, Major, CAP Director of Operations

Attention Members: Squadron Leadership School 27-28 March

Major Pamela Paulin will host a Squadron Leadership School (SLS) class on 27-28 March 2004. The course will be held at Selfridge Air National Guard Base inside in Building 301. Major Paulin is the P.O.C. and can be reached at any of the following telephone numbers (586) 321-0692 - (586) 792-7732 - or (586) 463-5300. Members needing more information or wishing to offer any words of wisdom to this rookie should feel free to contact her.

Source: Pamela Paulin, Major, CAP Squadron Commander Van Dyke Cadet Squadron MI-117