



Michigan Wing Heads Up



VOLUME II, ISSUE V

May 2004

- May
Upcoming Events**
- ◆ Operation Wolverine
 - ◆ Form 99's at Wing HQ
 - ◆ Monthly Vehicle Utilization Reports due at Wing
 - ◆ Wing Staff Meeting
 - ◆ Information Technology Meeting
 - ◆ NCPSC
 - ◆ Mothers Day
 - ◆ Monthly Aircraft Utilization Reports due at Wing HQ
 - ◆ National IG Inspection of Wing HQ
 - ◆ Memorial Day



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Cadets march in Bay City St. Patrick's Day Parade

The Sun shone brightly and there was a nip of frost in the air on the second day of Spring for the annual Bay City St. Patrick's Day Parade. It was also the first time in the new millennium for a Civil Air Patrol unit to participate in the festivities. The Bay City Cadet squadron with assistance from the Daniel Prose Memorial Squadron made the CAP parade entry more impressive. Answering the call were 1Lt Adam Besso, a color guard detail made up of C/SMSGT Ian Munsell, C/SSgt Kate Yarbrough, C/Samn Ivan Vasa and C/A Tyler Shock. Cadets from Bay City included Sean Van Overbeke, Mason Olshove, Alexandria Burns and Michelle Neville. Greg Sequin, Robert Ownsby, Kayla Smith and Stephanie Wells.

Bay City's CAP van was festively decorated with flags and a modest sound system for playing parade music by the seniors while the cadets maneuvered into position nearby. Waiting for the parade to begin, we had a rare opportunity to see in person such dignitaries as Gov. Jennifer Granholm, U.S. Rep. Dale Kildee, and State Senator James Barcia. There were also numerous radio and television personalities in close proximity and WNEM TV5's Eric Jhylla even stopped over to visit our crew. The Flushing color guard unit put the distinctive M16-style parade rifles to good use as they marched up Center Avenue, followed by the cadet marching unit and the seniors in the support vehicle. We thank the First United Methodist Church for use of their bus to get our marchers at the end of the parade route. The support crew consisted of Lt Col Mark Sinicki (film photos, sound system, and public affairs), Capt Rick Lauterbach (digital photos & prime driver), 1Lt Bradley Stricker (acting CC & bus driver), 1Lt Jim Wegner (vehicle decorations), SM Rick Lauterbach (alternate driver).--Lt Col Mark Sinicki

Story by: Lt Col Mark R. Sinicki
Photo by: 1Lt Bradley Stricker

Vice Commander (Support) Commends Squadrons on Unit Pride



Lt. Col. Ronald Padavan

I recently wrote an article about unit pride, which appeared in the March edition of this newsletter. Since that time I have had feedback from two units who have tried some of the things I mentioned. I usually do not name units in my articles, but in this case I have to commend the *Detroit 100th Composite Squadron* and the *Van Dyke Cadet Squadron*.

Both units are showing growth in their numbers and when I visited them, the unit pride was evident. Both units have tried to concentrate on what we call in the military “*troop welfare*”.

The *Van Dyke Squadron* has supported their cadets in many activities outside the CAP arena. They have recognized birthdays, school accomplishments as well as what the cadets have done in

Civil Air Patrol.

The *Detroit 100* has stressed its association with the Tuskegee Airmen, that legendary World War II unit. They have stressed the flying portion of CAP and have had five cadets gain their solo wings in 2003, second highest in the country. They recently held an award dinner where the majority of the unit had the opportunity to be recognized for their achievements.

I am sure there are other units that may be doing similar things, but for those units that have not tried it yet, it may be worth your while to do so.

Ronald Padavan, Lt. Col., MIWG Vice Commander (Support)

SAFETY NOTES

Nice Weather

Now that it seems that we are finally blessed with some warmer weather, we will be returning to some of the more physically demanding activities, such as running.

Be aware that after the winter, many people may find themselves slightly out of conditioning-even compared to what they were capable of just 6 months ago.

Start the physical stuff slow, allow your body to adapt to the additional requirements you will be placing on it. Keep plenty of water handy, and rest when necessary. Don't try setting any records on the first day; an injury now can mess up the whole summer.

Think safe - Be safe - Stay safe

1Lt. Patrick Moore, CAP MIWG Director of Safety



Members of Livonia Thunderbolt Receive Distinguished Awards and a

April 6, during their meeting two members of the Livonia Thunderbolt Squadron were presented distinguished awards. The first award, a Commander's Commendation, presented to Major Mario Accardo by Wing Vice Commander (Support) Lt Col Ronald Padavan for outstanding service as Michigan Wing's Director of Operations. The second award, a one-year membership in the Air Force Association and day-timer organizer with calculator was presented by MIWG PAO 1Lt Joseph Buford to C/Capt Michael Cox for being selected as one



(Pictured L-R) Maj Mario Accardo, Lt Col's Ronald Padavan and Edward Phelka, Maj Dave Cotton



C/Capt Michael Cox (left) is presented awards by 1Lt Joe Buford (right) as Lt Col Ed Phelka (center) - Lt Col Ronald Padavan (far right) and Mrs. (Dr.) Ed Phelka (far back center) look on



of Michigan Wing's Top Cadets of the Year.

Promotion

During presentations, a third squadron member, (Chaplain) Major Daniel J. Perry was promoted to the grade of Lt Col by Lt Col's Edward Phelka and Ronald Padavan.



(left) Lt Col Ed Phelka and Lt Col Ronald Padavan (right) change grade on Lt Col Daniel Perry (center)

Story and Photos by: 1Lt Joe Buford, MIWG PAO

Pride
Proficiency
Professionalism

U.S. Air Force Auxiliary, naturally!

Accountability for All in 2004!



Promotions - Awards - Appointments

Lt. Col. Ronald Padavan - Appointment - Wing Vice Commander (Support)

Major Robert Sharkey - Promotion - Lt. Col.

Major (Chaplain) Daniel J. Perry - Promotion - Lt. Col.

Captain Patrick Gorman - Promotion - Major

1Lt. Terry Danol - Promotion - Captain

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<http://www.capnhq.gov> & the Michigan Wing website at: <http://miwg.cap.gov/newsletter/> This publication is also available on-line on the Michigan Wing website.

Editor's Note

In order to ensure that all members are informed of Wing events and important information. We are asking all members to assist us. Members with articles, announcements, photographs, information on events, promotions, awards, new members or other forms of information of interest to Wing members are encouraged to submit their material for publication in the newsletter. Submit photos with full descriptions please.

Please send your submissions/questions via email to the Newsletter Editor, 1Lt. Joe Buford at jbuford@miwg.cap.gov **no later than the 15th of the month** for inclusion in the next scheduled issue. Thank you.

Cadet Calendar



Events and Activities

1-2 May 2004

Operation Wolverine - LOC - Greenville - POC - Major Raj Kothari

9 May 2004

Mothers Day

31 May 2004

Memorial Day

May 2004 Calendar of Events

- 1- 2 **Operation Wolverine** - LOC - Greenville - POC - Major Raj Kothari
- 5 - **Form 99's due at Wing HQ**
- 7 - **Monthly Vehicle Utilization Report due at Wing HQ**
- 8 - **Wing Staff Meeting** - LOC - Wing Headquarters - Selfridge ANGB - POC - Lt Col Ronald Padavan
- 8 - **Information Technology (IT) Meeting** - LOC - Wing Headquarters - POC - Major Paul Cannon
- 8 - **NCPSC** - LOC - TBA - POC - Captain Carl Summer
- 9 - **Mother's Day**
- 10 - **Monthly Aircraft Utilization Report due at Wing HQ**
- 22-24 - National IG Inspection of Wing Headquarters**
- 31 - **Memorial Day**

MI Wing's Newest Members

This space has been reserved to welcome our new members to Michigan Wing

Welcome new members to Michigan Wing!

VACANT STAFF POSITIONS AT WING HEADQUARTERS

Wing Headquarters is currently seeking personnel to fill the following staff positions:

***Wing Director of Operations
Plans and Programs Officer***

All interested members
should contact

Lt. Col. Ronald Padavan,
Chief of Staff via email at
rpadavan@miwg.cap.gov or
by phone at (586) 774-6644
for further information.



Air Force

Print News Today

Air Force news from around the world



Air Force recognized for ethics program

4/8/2004 - **WASHINGTON** -- The Air Force was recognized April 7 at the Pentagon for outstanding achievement in developing and managing its ethics program.

Marilyn L. Glynn, acting director and general council of the Office of Government Ethics, presented the 2004 Outstanding Ethics Program Award to Secretary of the Air Force Dr. James G. Roche.

"Your ethics staff has done an outstanding job of establishing a program that exemplifies the integrity that is the hallmark of the Air Force," Ms. Glynn said. "One of the most important things your office has done is build a strong ethical culture within the Air Force." The program is one of 12 federal programs recognized this year. Selection was based on a review during 2003. Ms. Glynn said experts found the Air Force way of doing things went beyond what was expected of federal agencies.

"You have ethics training that goes way beyond the minimum requirements," Ms. Glynn said. "You have Web-based training for your employees. You do face-to-face training with senior executive service (members), general officers and higher-level political appointees. You have points of contact within offices that help establish a means of communicating ethics information to various components. Other agencies don't have anything even close to that." Secretary Roche said that having the ethics program is not enough. People must understand why they need to act ethically, he said.

"We have to have people willing to participate in the program who will understand that the program is designed to help them and to help the United States Air Force," Secretary Roche said. "Ethics is a philosophy of how you do your business and how you deal with people and how you view your responsibilities. When there is an ethical lapse by any one of us, it hurts and taints us all."

Article by: Staff Sgt. C. Todd Lopez
Air Force Print News

Detroit 100th Composite Solo Cadets Present Captain Cliff Miller with Frank G. Brewer Award

One of the three congressionally mandated missions of the Civil Air Patrol is aerospace education. To further accentuate its efforts in this area, the Civil Air Patrol, on December 31, 1959, created the *Frank G. Brewer Civil Air Patrol Memorial Aerospace Award* as a memorial to Frank G. Brewer, for the purpose of recognizing individuals and organizations, which have made outstanding contributions to the advancement of youth in aerospace activities.



Frank G. Brewer was a successful Alabama businessman whom believed aviation and space exploration would have a dramatic impact on our world. In 1943, he established the *Frank G. Brewer trophy* in honor of his two sons who fought in WWII and to commemorate his life long interest in aviation, youth and education. The Award is presented at the Regional and National level in four categories. Annually, the award is presented to a Civil Air Patrol cadet, a Civil Air Patrol senior and an individual or organization outside of Civil Air Patrol. Additionally, every five years, an anniversary award is also presented. Captain Cliff Miller won the **2003 Great Lakes Regional Frank G. Brewer Award** in the Civil Air Patrol Senior Category. He was unable to attend that Regional Conference and the award was not presented at any subsequent conference. As a result, members of Captain Miller's squadron held the honor and privilege to publicly present the Regional Brewer Award to one of their own. Members stated; *"We believe that the presentation should be made by the type of individuals who have benefited most from Captain Miller's contributions to youth aerospace activities."*

Captain Miller can pretty much do anything that can be done in a single engine fixed wing aircraft, except possibly aerobatics. (Although his students may debate that.) He is a certified flight instructor, certified flight instructor instrument and a certified ground school instructor. Captain Miller holds an Airframe and Power Plant license with Inspector Authority allowing him to perform repairs to aircraft and inspect his work as well as the work of others. Captain Miller holds a Masters Degree in Education from Wayne State University, and a Bachelor of Science Degree in Professional Aeronautics from Embry Riddle Aeronautical University. He has been teaching Aerospace Studies, including flight instruction, at Davis Aeronautical Technical High School for the past ten years. Most importantly, however, Captain Miller is credited with having the uncanny ability to convey the principles of flight to high school students and the judgment and courage to allow qualified students to conduct solo flight. Captain Miller was presented the *Brewer Award* by his five solo cadets, on 18 March at their annual awards Dinner. Four of the cadets, Arnold, Mandzuik, Ray and Smith conducted their solo flight under Captain Miller's tutelage. The only renegade was Cadet Jones – the Piper pilot.



Captain Miller with Brewer Award



Story by: Major Robert D. Watkins, Detroit 100th (Deputy Commander - Seniors)

Photos by: Captain Joseph A. Balmas, Detroit 100th (Logistics & Supply)

Director of Safety Explains Procedure for Timely Incident Reporting

At WG SE, we are working on a procedure to assure prompt notification and investigation of incidents during CAP activities.

Until the procedure is complete and approved, the following will assist in notification and investigation:

My cell phone number is **586-703-1053**. This phone is **available 24 hours** and internationally.

All Incidents will be investigated, even when specific direction is not given in CAPR-62-2 (including first aid incidents as described in CAPR-62-2 attachment 1). We are establishing a culture of zero incidents, and as such we will take all incidents seriously.

Those incidents classified as reportable will require immediate notification to me. Those listed as non-reportable in CAPR-62-2 **must be reported within 24 hours of the event**. I thank you in advance for your cooperation.

Patrick D Moore, CAP MIWG SE

New Wing PAO Comments on the Future



Greetings to all:

As your new Wing PAO replacing Captain Jim Siciliano, a very tough act to follow, this is my first opportunity to speak to the members of the Wing. In assuming the duties of this position there has been an inordinate amount of paperwork, report reviews and immediate needs demanding my attention, which has prevented me from introducing myself earlier. Specifically, with the major events occurring within the Wing right now, preparation for the coming USAF inspection, my schedule is full to say the least. On occasion, I have had the pleasure to meet and speak with many of the members in the field. I have reviewed the PAO records of the past year and have compiled a list of goals for 2004 that with your help, I hope to accomplish to promote our Wing and the CAP program as a whole.

Many upcoming events throughout the state have been planned where I believe our participation will be appropriate and fun, as well as, effective in improving our exposure to the public and increasing our membership within the Wing. All members of Michigan Wing should plan on being called upon to demonstrate their skills and knowledge to interested peers at these planned public functions.

In the past, communication between the PAO's in the field and Wing has been less than average. As a collective effort together we will change that *average* to *active* communication. Expect to see a regular flow of email and inter-office mail traffic from Wing to the field. In return I expect to see active constant traffic flow from the field to Wing as well. The number of Squadron PAO's on record are far too low. More PAO's are needed; more PAO monthly reports need to be submitted to inform the Wing of activities occurring in the local units. Remember that the Wing Newsletter is there as a vehicle to help you gain exposure, use it regularly. The concept of cadet involvement performing the PAO's function and position within the unit is currently a new idea that is still in the planning stage.

PAO's, interested cadets and senior members be prepared for upcoming announcements of PA meetings where new concepts, plans, events and training will be discussed. PAO training seminars are being planned to assist our PAO's with their duties and to better understand their role within their units. I will be there with you, we will learn together.

For those members who are not aware, I am also the Newsletter Editor of "*Heads Up*", the monthly newsletter of the Michigan Wing. I rely on all PAO's and members of Michigan Wing to supply news articles and notable information about their squadrons so all members and units can receive recognition that is well deserved. Specific articles are chosen for submission to NHQ to CAP News and local media. Article submissions to the newsletter are far too low and improvement is needed here as well.

Wing staff is here to support the squadrons in their efforts. As time has allowed I have already begun to personally visit many of the units in the field, answering and asking questions, inquiring about help needed and addressing any other concerns. In the coming months I plan to meet with each unit personally and I hope to see squadron PAO's, MIO's and members utilizing Wing support. I am here to lend support to your efforts and hope that you will take advantage of this valuable resource. Experienced PAO's, I will be calling on you for assistance as well, as I said earlier, I am learning too.

I look forward to meeting with you in the future, hearing you thoughts, ideas, and suggestions. I am here to help, if you need assistance from the Wing level, please contact me via email at jbuford@miwg.cap.gov or by telephone at (586) 296-3380. Together, what ever it is, we'll figure it out and make it happen! When 2004 ends, let no one say that public affairs did not truly make a difference!

WE HAVE MUCH TO DO TO GET MICHIGAN WING BACK ON TRACK AND IN THE PUBLIC EYE.

TOGETHER WE WILL MAKE IT HAPPEN!

WE ARE ACCOUNTABLE!

1Lt. Joseph L. Buford, CAP MIWG PAO

Van Dyke Cadet Squadron Receives Squadron of the Year and Squadron of Merit Award

Wing Commander Colonel Gary Mayo presented to Major Pamela Paulin, Squadron Commander and members of Van Dyke Cadet Squadron MI-117 with the *Squadron of Merit* and *Squadron of the Year Award* at the Awards Day Ceremony held in Flint 3 April.



Article by: 1Lt Joe Buford
Photo by: Capt Joe Balmas

GLR Seeks New Assistant Director for CISM



Changes happen in all our lives which prompt moments of introspection, reevaluation and reprioritization. One of the members of the GLR CISM staff, Assistant Director Major Carl Jylland-Halverson, PsyD., has been taking time to do just that. Through those moments he has decided to leave Civil Air Patrol and we shall certainly miss him as his contributions have been of great value. He will continue to serve with the American Red Cross and Disaster Mental Health.

It is because of this resignation that GLR finds itself in need of a replacement for Major Jylland-Halverson for the position of GLR Assistant Director for Critical Incident Stress Management. If you have any qualified CISM-trained members in your wings for whom this position may be of interest, please pass this email along and we can discuss the position further. All qualified candidates (current CISM, member in good standing, ES qualified, organized, responsible, self-motivated, computer literate, good writing skills, etc.) will be considered; final candidates will be presented to Col William Webb for approval. We are also seeking someone to fill the Education Director for GLR, whose responsibilities may be combined in the Asst. Director position in the interim.

Thank you for your time and consideration in this matter. The GLR CISM team remains the only CAP ICISF team (and the largest CAP CISM Team in the nation) through the efforts of the membership of GLR, but the team cannot function without leadership; please provide the widest dissemination for this missive.

Warmest Regards,

Sherry.
Lt Col Sherry Jones, RN, CAP
Special Advisor to the National Commander for CISM
Great Lakes Region CISM Director <http://glr.cap.gov/cism>



Chaplain's Corner

WORK IS REWARD NOT PUNISHMENT

Your success in any occupation depends on your enjoyment. Loving your work makes the difference. If you enjoy what you do, you'll be successful. If you don't enjoy what you do, you won't be successful.

Your chances for success are directly proportional to the degree of pleasure you derive from what you do. If you have a job you hate, face the fact squarely and get out. You'll never achieve real success unless you like what you are doing. Success in its highest and noblest form calls for peace of mind, enjoyment, and happiness which comes only when you find the work that you like best. You don't pay the price for success. You enjoy the price for success. Work is love made visible.

For the Wing Chaplain,
Christine R. Frantz, Captain, CAP (MLO) MIWG/HCDA
Reprinted with permission ©2002 Written by: MotivationMentor@aol



Major Dan Thompson Comments about Adrian SAR

I am extremely happy that there were so many air sorties, about 42. I don't have a final count, but I believe we now have many more qualified air personnel. Aside from a slow start, I think people were, in general, satisfied.

Also, I had a somewhat unique point of view. I was tasked

with trying to find people to fill positions and make sure that targets were placed by appropriate people. I did hear from three pilots after the mission that they did not find their target. I wish that everybody could have received the "thrill" of a find. But, every grid was seeded or had an ELT. For future missions (and I don't mean just Adrian) I recommend an envelope to be given to the aircrew that describes where the target is. When done with the grid, they would open it if they did not find the target, and proceed to find the target. This would also give the aircrew more training to actually find the target they were looking for. Even though we only had three ground teams, they all seemed to enjoy themselves. The lost person scenario seemed to be well liked.

We had a couple lost students with medical problems, some language barrier issues, and carrying one of them out of the woods on a stretcher. All the ground teams did well. Congrats. The MMU worked fairly well after a fashion. We realized some issues and it was a great learning experience. The only item I will HIGHLY RECOMMEND to EVERYONE is that when you are signed off on tasks, find someone to get them entered into the WMU as soon as you can. For example, if you plan on going to be a trainee at the mission in anything, someone MUST sign you off in the WMU in at least the pre-requisites in order to be able to sign in properly at the mission as a trainee. Thank you everyone that helped out at the mission.

Content by: Major Dan Thompson, Adrian Composite Squadron

Photos by: Capt Joe Balmas



Livonia Thunderbolts Hosts Farewell Party for Departing Group Commander

"I will always be a member of Michigan Wing"

Members of Livonia's Thunderbolt squadron hosted a farewell party on 6 April during their squadron meeting for departing Group Commander Lt Col Edward Phelka and his wife Amanda. During the festivities, Ed told members that he will always be a member of Michigan Wing. Amanda, now known as Dr. Phelka recently received her Ph.D. in Toxicology from the University of Michigan. She will serve as a consultant for ChemRisk, a San Francisco based company with a field office in Boulder. The Phelka's will relocate their residence in May to Brighton. Lt Col Phelka will join the Colorado



(Pictured L-R) Mrs. (Dr.) Amanda Phelka, Ph.D. - SE Group Commander
Lt Col Edward Phelka - Squadron Commander Major Dave Cotton



Lt Col and Mrs. Edward Phelka display their
Bon Voyage cake

Wing once their relocation is complete. Lt Col Edward Phelka was born in Michigan in 1972 and joined Civil Air Patrol as a Cadet in 1987. During his time as a Cadet, Phelka served as the Cadet Commander of three different units in Michigan Wing. In June of 1993, he earned the coveted General Carl A. Spaatz Award (#1172) and was promoted to Cadet Colonel. Upon transition to Senior Membership, Phelka was promoted to Captain by virtue of the Spaatz Award. He has served in numerous command and staff positions including nearly three years as Squadron Commander of the Livonia Thunderbolt Cadet Squadron. Ed has also served in several different

special assignment positions including IACE Staff in Washington, D.C. (1994), Wing Conference Project Officer (1999), Director of the Michigan Wing Band and Chorus (1993-1995), and representative at the National Legislative Day in Washington, D.C. (1996-1999). He also served on staff for the National Cadet Officer School at Maxwell AFB, Alabama in 2000, 2001 and 2002. Lt Col Phelka has worked with the Michigan Wing and Great Lakes Region Cadet Leadership School since 1993, including three years as director of the Region Cadet Leadership School (1999-2001). In the last few years, Phelka has served twice as the GLR Encampment Vice Commander, and once as the Commandant of Cadets. His decorations include the Senior Recruiter Ribbon, Encampment Ribbon with two silver clasps, NCSA Ribbon with star, IACE Ribbon, Find Ribbon, Red Service Ribbon with three clasps, Command Service Ribbon with bronze star, the General Yeager Award, The Paul Garber Award, Unit Citation Award with two clasps, Lifesaving Award with silver star, Commander's Commendation with two clasps, Meritorious Service Award with two clasps, Exceptional Service Award with three clasps, and the National Defense Service Medal. Lt Col Phelka was also named the 1999 Great Lakes Region Senior Member of the Year. Lt Col Phelka is an instrument rated CAP Pilot with over 350 flying hours. He has served as Commander of the Southeast Michigan Group since October of 2002. Lt Col Padavan stated *"Ed is an asset to MIWG and will be deeply missed by all who know him."*



Hand made plaque presented to Lt Col Phelka from
members of Livonia Thunderbolt Squadron

Story & Photos by: 1Lt Joe Buford

MIWG Annual Awards Day Flint 3 April



Lt Col Ronald Padavan conducts his first Wing Staff meeting as newly appointed Vice Commander of Support.

Lt Col Padavan's promotion to Vice Commander from Wing Chief of Staff was announced by Wing Commander Col Gary Mayo during the morning general assembly meeting.



Lt Col Ronald Padavan stands (Pictured L) (L-R) with his famous "B-Team" 1Lt Joe Buford, MIWG PAO - Capt John Betrus, MIWG DAE - Capt Joe Balmas, MIWG LG

"B-Team" members each received Commander's Commendation Awards for outstanding performance in their Wing Staff positions



Lt Col Ronald Padavan, CVS - 1Lt Joe Buford, MIWG PAO - Capt John Betrus, MIWG DAE - Capt Joe Balmas, MIWG LG

The "B Team" was presented with baseball caps adorning the letters "JB" to recognize their names: (L-R) Joe Buford - John Betrus - Joe Balmas

Michigan Wing Top Cadets Receive Awards from Air Force Association and Wing PAO

Eight of Michigan Wing's Top Cadets were selected to receive a one year subscription membership in the Air Force Association. The awards were presented by Air Force Association's Chapter President Mr. Thomas Craft.

Selected cadets also received gifts from Michigan Wing Public Affairs Officer 1Lt Joe Buford to applaud their achievements.

(Pictured L-R) Col Gary Mayo, Cadet Sean Dobbs, David Clark, Jennifer Gorman, Holly Growe, Nicholas Wikar and Tom Craft (not pictured) Cadets Chris Blank, Michael Cox and Jared Willman



Story by: 1Lt Joe Buford
Photos by: Capt Joe Balmas

Michigan Wing Awards – 3 April 2004

UNIT CITATION AWARD
BOULLE-NORMAN CADET SQDN

INDIVIDUAL AWARDS:
EXCEPTIONAL SERVICE LTC CURTIS BOEHMER
MERITORIOUS SERVICE LTC MICHAEL A. SAILE

COMMANDER'S COMMENDATIONS:

MAJ MARIO ACCARDO
CADET JOHN PRICE
MAJ STEVEN SHAHINIAN
CADET JANELLE CARRUTHERS
CPT JOHN BETRUS
CADET CORINNE SIMONS
CPT JOSEPH BALMAS
CADET JAMES GROHOSKI
1LT JOSEPH BUFORD
CADET CASEY GROWE
CPT BETTY DUMONT
CADET WILLIAM GROHOSKI
CADET HOLLY GROWE
CADET DANIEL SANDERS
CADET CODY INMAN
CADET ALEX OLTHOFF
CADET EVAN JOHNSON
CADET MATTHEW PORTER



GROVER LOENING AWARDS:

CPT ROBERT WHITMAN
MAJ CARLTON SUMNER
CPT BETTY DUMONT
CPT WILLIAM DUMONT



PAUL GARBER AWARDS:

MAJ STEVEN EGGERS
MAJ CAROL HEERINGA
MAJ CHRISTINE FRANTZ



CERTIFICATE OF PROFICIENCY: CPT JOHN BETRUS

AIR FORCE ASSOCIATION AWARDS (BY TOM CRAFT)

TOP CADET GIFTS BY 1LT JOSEPH BUFORD, PAO

| | |
|-------------------|----------------------|
| C/LT CHRIS BLANK | C/2LT HOLLY GROWE |
| C/CPT MICHAEL COX | C/MAJ NICHOLAS WIKAR |
| C/1LT DAVID CLARK | C/MAJ JENIFER GORMAN |
| C/MAJ SEAN DOBBS | C/CPT JARED WILMAN |

CERTIFICATES OF APPRECIATION (PER MARIO ACCARDO)

MAJ ROY KAUER
1LT WILLIAM OHRT
2LT RICK ROUNTREE

YEAGER AEROSPACE EDUCATION AWARDS:

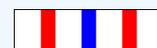
| | | |
|------------------|------------------|--------------|
| MAURICE MOLTON | ROBERT ISH | THOMAS DUMAS |
| MELONY BUFORD | IVAN STAHL | DONALD POE |
| EARL HUETT | AARON STAHL | JOHN STEC |
| CLIFFORD MILLER | MARY MITCHELL | |
| THEODORE KENNEDY | CHRISTY KIRSCHKE | |
| DIANA CENCI | KEVIN KIRSCHKE | |
| CHARLES CENCI | HARRY JONES | |
| MICHAEL MARCUS | RUSSELL MITT | |
| LAURA MC EWEN | ROBERT TURNER | |
| RAYMOND HILL | ANNE MARIE WIKAR | |



CERTIFICATE OF APPRECIATION

PLAQUE - SENIOR OF THE YEAR
PLAQUE - CADET OF THE YEAR
PLAQUE - SQUADRON OF THE YEAR
CERTIFICATE - SQDN OF MERIT
PLAQUE - AEO OF THE YEAR
PLAQUE - CHAPLAIN OF THE YEAR
PLAQUE - MLO OF THE YEAR
PLAQUE - COMMUNICATOR OF THE YEAR
PLAQUE - ES OFFICER OF THE YEAR
PLAQUE - TOP PROP AWARD
CERTIFICATE - BREWER AWARD
CERTIFICATE - AMELIA EARHART AWARD

927 AARS and CLINTON TWSP POLICE DEPT
MAJ CHRISTINE FRANTZ/117
C/LTC D CHRISTOPHER BLANK/007
VAN DYKE CADET SQDN/117
VAN DYKE CADET SQDN/117
CPT JEFF APPLGATE/238
CPT MARK E. BELL/176
SM VERNON SUMMERS/190
CPT CHARLES COOK/001
MAJ SHEILA CERNY/011
GRAND RAPIDS SENIOR SQDN/190
CADET ELIZABETH DUMONT/094
CADET ELIZABETH DUMONT/094



MIWG Director of Safety Comments on Injury Reduction in the Field

I work in one of the highest hazard industries in the U.S., Construction. Only Alaskan King Crab Fishing and Forestry pose a higher risk of injury based on incident rate (injuries per 200,000 hours), but Construction beats them hands down for total number of people hurt every year. Statistically, 7 people die every day in construction, and several hundred thousand are seriously injured every year. (Bureau of Labor Statistics, 2002 Record keeping). Construction accounts for approximately 10% of employment in the U.S., but represents over 25% of injuries. So you can imagine, being the Director of Environment, Health, and Safety of one of Michigan's largest general contractors/construction managers, minimizing injuries is one of my primary areas of concentration.

I recently sent a copy of *"The Chief's Sight Picture"* from General Jumper laying out the Air Force's goal of cutting the injury rate in half to my field supervisors. I looked at the Air Force's rates for their civil engineering units, as well as other specific occupational specialties and saw that their performance was already beating the national averages for private sector work in the same categories, and they want to cut those already respectable rates by 50%. I asked my field supervision why we can't look at reducing our injury rate in half on our jobsites. (To be fair, we have accomplished this feat over the last three years internally, but I am concentrating now on the performance of my subcontractor base). I was surprised by the responses, the most extreme of which *"It's construction, it's going to be dangerous"* made me think about the General Jumper's directive-to decrease injuries by 50% in all classifications. This means combat related injuries, training, normal occupational injuries, and even injuries suffered by Airmen on personal time. I asked my supervision is there ever a time when a particular type of injury is acceptable?

Do we just accept the risks because of historical precedent? How much risk do you accept in your squadrons? Are there problems with lighting in the parking lot that you accept because the building belongs to someone else? Are their times on a mission where in the name of haste you cut corners in the safety of yourself and your team? Do you marshal for P.T. in improper clothing or without adequate water supplies because it wasn't properly planned?

Here is an exercise I would like every squadron to perform for their next safety briefing: Each member must identify one hazard in the immediate surroundings. It is OK if more than one person identifies the same hazard; that means that there is a problem. From this meeting generate a Form 26 for those hazards which must be corrected immediately. Submit the list with the next Quarterly Safety Report, along with the corrective actions and date closed. Extra credit if you can write a brief article on the identification and correction of hazards. Send pictures if you can.



1LT Patrick D Moore, CAP MIWG SE
Patrick D Moore, CHST

ELT Mission in progress gets suspended

ELT mission 04 M 0743 was opened at 15/17:19Z April 16, 2004 with AFRCC. Aircrew launched at approximately 18:53Z on an ELT search west of Lansing covering previous coordinates. At 19:36Z, AFRCC advised they had a Third Negative Pass of the satellites. At 19:48Z, the Ground Team Leader was advised of the status and would attempt to contact the aircraft via CAP radio. At 20:05Z, the aircrew called from Ionia airport, advised they had "No Joy" and desired further instructions. The aircrew was advised of the update from AFRCC, the air search was suspended, and the crew was directed to return to Lansing base. At 20:10Z, the Ground Team Leader was advised contact had been made with the aircrew, that the search was suspended. He would notify his team members, most of who had not yet assembled. At 21:07Z, the aircrew advised that they were safely on the ground at Lansing and the aircraft was back in the hangar.



Thank you very much to all of those who responded or assisted with information. Mike Saile, Lt Col, CAP, IC
Source: Email intercept

MIWG Now Accepting Applications for Position as Wing Director of Operations

Applicants should have the following skills:

- ◆ Leadership experience as a leader in and out of CAP
- ◆ Ability to motivate CAP members
- ◆ Be a CAP Pilot
- ◆ Be familiar with all aspects of CAP Flight Operations
- ◆ Be familiar with CAP ES Operations, preferably be mission qualified
- ◆ Be able to organize, manage and direct the care and feeding of an aircraft fleet
- ◆ Have strong written and verbal communication
- ◆ Be familiar with MS Office® (Word & Excel)
- ◆ Possess creativity and a sense of humor (must have)



Our goal is to consider all the applicants and based on the relative strengths that each of them bring to the position, select the best candidate to help lead Michigan. We may consider modifying the structure of the operations team to field the most effective team possible.

Please submit your CAP and/or Professional resumes to:

Lt Col Leo Burke, CAP Vice Commander, MI Wing lburke@miwg.cap.gov

Telephone or in-person interviews with the Wing CC, CV & CS will be held shortly afterward.

Thank You
 Leo Burke, Lt Col, CAP
 Vice Commander, MI Wing

Alpena ES Training is Huge Success



Public Affairs Seminar



Attendance during command briefing



ES members discuss new ideas



Cadets at Lunch in the chow hall



Cadets timeout for a few smiles



Detroit 100 Cadet marshalling aircraft



ES Training is #1



1Lt Bill Chesney, DC with the Comm. trailer



Cadets make Positive Impression with Senator Levin during Legislative Day

Michigan Wing members participated in the annual Legislative Day event in Washington D.C. March 3-7.

(standing L-R) Col Gary Mayo, 1Lt Patrick Moore, Lt Col Mike Saile, Senator Carl Levin, Cadet Sean Croff, Col Amy Courter, Cadet Jared Willman, Lt Col Pam Saile and Lt Col Tim Neil

(seated L-R) Cadets Teresa Olson, Nicholas Wikar and Holly Growe

